

<i>Our purpose for meeting is:</i>		<b>COMMUNITY</b>	<b>CELEBRATE</b>	<b>CULTIVATE</b>	<b>CARE</b>	<b>COMMUNICATE</b>
	<i>When we are living out the vision, the group will:</i>	<i>Cultivate healthy, contributing relationships</i>	<i>Remember the reason we meet</i>	<i>Promote applicable GROWTH toward the DNA</i>	<i>Let no-one stand alone</i>	<i>Multiply the influence of the group</i>
<b>S</b>	<b>SEE AHEAD</b>	See the potential for how the group would look as they grow to appreciate, love and serve each other. Imagine what they could do together, and how they could contribute to each others lives	Think of each member, and the group as a whole, and imagine how they could better connect with God and share with others of His many attributes	God is committed to growing people into their unique destiny. Think in detail of how each member will look as they grow more like Christ. What can the group do to facilitate that journey?	If each member genuinely cared for the others through the unique personality and giftings they possess, what would they do? How would a caring group look?	People have varying limitations of time and money. How could your group members reach out together to the community and world utilising each others strengths?
	<i>See a better future and show others the advantages and pathway to getting there.</i>					
<b>E</b>	<b>ENGAGE OTHERS</b>	Spend time discovering each others SHAPE (Spiritual Gifts, Personality, Abilities, Experience). Learn the love languages etc.. Itemise potential task lists, get suggestions, and delegate as appropriate.	Have each member learn and articulate their personal "Sacred Pathway" to God's presence. Have celebration times be a joint activity where differing activities are led by each member.	Have the group undertake the DNA Mapping exercise and ensure they each have a personal GROWTH Plan in progress. Use the group times to facilitate growth opportunities.	Have one or more allocated Pastoral Carers in the group. Ensure conversation and activities are done in an honouring, respectful and sensitive environment.	Have options for either combined or individual outreach activities. Consider adopting a missionary or aid project, and engaging each member in raising support.
	<i>Get maximum results by engaging the head, heart and hands of the people you lead.</i>					
<b>R</b>	<b>EASSES &amp; REINVENT</b>	Consider what would be required for the group to attain a higher level of community. Are they getting closer, or just turning up with a mask? Is <i>Communitas</i> possible through shared growth?	Is there a growing expectancy and passion to worship and encounter God within the group? Are you as a leader on a personal journey in this area?	How are the personal GROWTH Plans going? Are any in need of re-assessment? Is it time for a new DNA map to be produced?	What have been the past success and failures in regard to care? What could you put in place to ensure the group is ready and able to care appropriately?	Has the group been reaching out lately? Is it time to consider beginning the process of multiplying the group? Is the group too comfortable in merely learning without response?
	<i>Become a lifelong learner and consistently challenge existing processes and paradigms.</i>					
<b>V</b>	<b>VALUE PEOPLE</b>	Does the group know the things each member wants to do, be, or help? Are they available to help? Have the group members measurably add value to another member every month.	Ensure the group celebration activities take into account each person's "sacred pathway" at some time.	Is the group aware of the various development members? Are members appreciated for where they are at as well as for the progress they are making?	Do people in the group know they are cared for? Are they turning up to group and preparing for meetings. Is there ministry and prayer happening both in the group meetings and throughout the week?	Does the group love people enough to reach out to them? What is the plan for this?
	<i>Encourage and add value to people.</i>					
<b>E</b>	<b>EMBODY VALUES</b>	Live out the values personally, and encourage them in others.	Encourage heart-felt expression, rather than mechanical rhetoric or singing	Ensure you have your own GROWTH Plan and mentor. Be transparent about your own journey of growth.	Teach yourself new ways to demonstrate genuine care for those around you.	Be involved in evangelism and mission personally. Once the group is in agreement on the value, plan outward focussed activities.
	<i>Establish and maintain credibility by consistently walking the talk.</i>					

		KEY QUESTIONS	ACTION POINTS
<b>S</b>	<b>SEE AHEAD</b>		
	<i>See a better future and show others the advantages and pathway to getting there.</i>	Do I know clearly what I would like this group to look like in the future? How would God like to see this group?	
<b>E</b>	<b>ENGAGE OTHERS</b>		
	<i>Get maximum results by engaging the head, heart and hands of the people you lead.</i>	Am I recruiting people within the group to assist in building the dream?	
<b>R</b>	<b>EASSES &amp; REINVENT</b>		
	<i>Become a lifelong learner and consistently challenge existing processes and paradigms.</i>	Do I challenge the how things are done, being eager to have them done better? Has my curiosity for knowledge increased or decreased?	
<b>V</b>	<b>VALUE PEOPLE</b>		
	<i>Encourage and add value to people.</i>	Do I value people more than results? In my conversations, am I depositing or withdrawing from the other person?	
<b>E</b>	<b>EMBODY VALUES</b>		
	<i>Establish and maintain credibility by consistently walking the talk.</i>	Do I have a personal GROWTH Plan? Am I living out the values that are expected of others?	

**GROWTH Group Action Points: (What should be my current focus? Do any of the five purposes require attention?)** \_\_\_\_\_

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